

Board Meeting Minutes
Louisville & Jefferson County Metropolitan Sewer District
Date: February 24, 2025

Chair: Ricky Mason
Vice Chair: John Selent

The meeting was held in the Reba Doutrick Boardroom located at 700 West Liberty Street, Louisville, KY at 12:00 p.m. local time, with the following in attendance:

Board Members

Ricky Mason
John Selent
Gerald Joiner
Marita Willis
Jeff Mosley
Lonnie Wright
Brad Wilcox
Chris Burckle

Staff

Parrott, J. A., Executive Director
Moreno-Rivera, C. A., Chief Administrative Officer / Chief of Staff
Allen, J. C. Jr., Procurement Manager
Bagley, P. J., Chief Information Officer
Brazel, M. E., Deputy Chief of Operations
Conner, S. H., Director – Internal Audit
Davis, E. R., Executive Office Manager
English, Z. E., Strategic Initiatives & Project Delivery Director
Good, B. S., Chief Financial Officer
Griffith, M. W., Deputy Chief of Operations – Linear Assets
Henderson, A., Chief Human Resources Officer
Horne, S.A., Chief of Equity Community Partnership
Johnson, D. W., Chief Engineer
Jones, M. M., Health Safety Program Manager
Loechle, J. D., Engineering Technical Services Director
Markushewski, L. J., Assistant General Counsel
Price, D. Director of Records and Information Governance Program
Reed, K. L., Chief Innovation Officer
Selch, G. B., Development Stormwater Svcs Director
Stone, D. M., Armed Security Guard Supervisor
Sydnor, W. C., Chief of Government and Public Affairs
Talley, D. M., Deputy Chief of Operations Vertical Assets
Wagoner, E. B., Community Benefits Manager
Walker, K. M., Board Assistant
Watson, K. S., General Counsel MSD Legal Director

Visitors

Jon Schubarth, Hazen & Sawyer
Mike Green, Inliner Solutions
Tracy Jones, Civil Design, Inc.

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There being a quorum present, Mr. Mason called the meeting to order at 12:14 p.m.

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Ms. Price conducted the Oath of Office for new MSD Board Member Christopher Burckle.

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Upon motion by Mr. Joiner, seconded by Ms. Willis, by unanimous vote, the MSD Board recessed to closed session at 12:03 p.m. pursuant to KRS 61.815 and KRS 61.810(1)(b), (c) and (f), for the purpose of discussing proposed or pending litigation against and/or on behalf of MSD, the purchase (or sale) of real property by MSD, and the appointment of an MSD employee. The Board will reconvene.

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The Board reconvened at 1:14 p.m.

There were three actions out of closed session.

Upon motion by Mr. Joiner, seconded by Mr. Mosley, by unanimous vote, the MSD Board approved the amendment to the Chief Engineer Employment Agreement and authorized the Executive Director to do a Salary Equity Adjustment for the Chief Engineer.

Upon motion by Mr. Selent, seconded by Ms. Willis, by unanimous vote, the MSD Board approved the deletion of Personnel Committee from the Performance Evaluation Process section of the second amendment to the employment contract for the Executive Director dated October 28, 2019 to match the Personnel Committee Charter dated August 28, 2023.

Upon motion by Mr. Mosley, seconded by Mr. Wilcox, by unanimous vote, the MSD Board approved, based upon annual performance evaluation for the Executive Director, a 5% increase to the annual base salary retroactive to September 7, 2024. For Fiscal Year 2024, the percentage increase will be 12% of the base salary for the achievement of specific Board established operating goals, and 10% of the annual base salary for achievement of specific Board established strategic goals.

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There were no speakers to address the Board.

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Upon motion by Mr. Selent, seconded by Mr. Wright, by unanimous vote, the MSD Board approved January 27, 2025, Board Meeting Minutes, as written.

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Mr. Mason gave his Chair Report. He extended his deepest gratitude to all MSD employees for their tireless dedication and exceptional efforts during the recent historic flooding in Kentucky. The challenges faced over the past month have been immense, but MSD's unwavering commitment has ensured that Louisville remained resilient in the face of extreme weather events. He noted, last week he had the privilege of witnessing firsthand the hard work, dedication, and expertise of MSD staff. On one particularly frigid morning, he observed the installation of the 10th Street floodwall in 20-degree weather.

Mr. Mason shared that he took a tour to MSD's Pond Creek Flood Pumping station in West Point, Kentucky, highlighting the station's critical role in Louisville's flood defense strategy. He noted, as MSD's second largest flood pumping station, it houses four powerful pumps capable of moving 2.65 billion gallons of stormwater per day and an astonishing 1.8 million gallons per minute. While the facility is located in Valley Station, its impact extends as far east as Fern Creek, helping protect Southwest Jefferson County from widespread flooding.

He wrapped up his report by addressing the recent bill proposed by Representative Bauman. He shared that a meeting was held between Rep. Bauman and MSD to discuss MSD operations; the fact that over 80% of our budget is driven by the federal Consent Decree, and the financial implications of this bill. Despite our invitations to provide further insight and tours, Rep. Bauman has not taken us up on these offers. Mr. Mason expressed that this is not about saving money - it's political grandstanding at the expense of Louisville's residents. This bill could cost up to \$1.1 billion more by forcing lenders to call our debt, requiring MSD to refinance at higher interest rates, and damaging our credit rating.

Mr. Mason explained that MSD's ability to adapt, respond, and lead in times of crisis is a testament to the dedication and expertise of our employees, leadership, and community partners. He further explained, as we continue to enhance flood resilience, invest in critical infrastructure, and support our workforce, he remains confident in MSD's collective ability to protect and serve our city responsibly.

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Mr. Parrott gave his Executive Director Report. He first recognized Mike Griffith, Mike Brazel, and Dane Anderson for their work during the flood that occurred several weeks ago.

Mr. Parrott then continued with his Executive Director Report. He called on Ms. Price, Director of Records & Information Governance, to give context and provide information on RIGiversary and the RIG Week actions. Ms. Price gave an overview of the 5-Year anniversary for RIG and noted the RIG Week activities are the competition allowing for the coveted RIG P. Bear award for best in managing records. She noted that the winner of RIG Week will be announced in March.

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Mr. Selent left the meeting at 1:39 p.m.

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Mr. Johnson gave the Chief Engineer Report.

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Mr. Good gave the Chief Financial Officer Report.

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Mr. Brazel gave the Chief Operations Officer Report in the absence of Mr. Bingham that included Partial List of MSD Activities during Flooding Events; Flood Protection; Flood Pump Station Capacities; Winter 2025 River Flooding Event; February 15th Rain Event; Operations Technologies – Automation Controls; Wet Weather Storage; Collections System Dept.; Treatment; Sanitary & Drainage 2/15 – 2/16; and After the Flood.

Mr. Griffith also provided an update on sanitary and drainage responses during the food event.

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Mr. Allen gave the Chief Procurement Officer Report in the absence of Ms. Lindsay.

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Mr. Mosley gave the February 13, 2025, Infrastructure Committee Meeting Report. There was one action item.

Upon motion by Mr. Mosley, seconded by Mr. Joiner, by unanimous vote, the MSD Board approved the Infrastructure Management Policy.

Mr. Johnson then presented the Infrastructure Management Policy training to all Board members. The training included Background and Purpose; Scope of Applicability consisting of MSD Board Members and Officers, Chiefs and Division Directors, and All Employees; Policy Statement; Procedures; Training; Audit; and Summary of the policy.

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Mr. Mosley left the meeting at 2:21 p.m.

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Upon motion by Mr. Wright, seconded by Mr. Wilcox, by unanimous vote, the MSD Board authorized the Chief Engineer to execute Amendment No. 1 with RA Consultants, a Gonzalez Company, (Louisville, KY) for the FY 25 Odor Control / Catch Basin / Stormwater Assistance Project (Agreement No. 46000010005, Budget ID H25031) in the amount of \$610,552.00.

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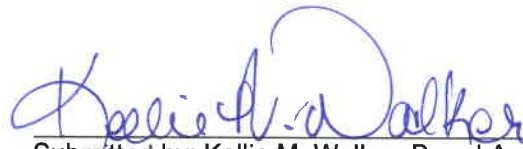
Upon motion by Mr. Wilcox, seconded by Mr. Burckle, by unanimous vote, the MSD Board authorized the Chief Engineer to execute Contract No. 17273 (Budget ID: H24193) Goose Creek Interceptor I&I Rehabilitation with Inliner Solutions, LLC (Orleans, IN) in the amount of \$3,181,975.00 based on their bid being lowest, responsive, and responsible bid received and opened on February 4, 2025.

Upon motion by Mr. Wilcox, seconded by Ms. Willis, by unanimous vote, the MSD Board authorized the Chief Engineer to execute Contract No. 16611 (Budget ID: W21126) Ohio River Service Area Lift Station Rehabilitation with Transamerica Railroad Consulting (TRC), LLC (Louisville, KY) in the amount of \$3,254,000.00 based on their bid being lowest, responsive, and responsible bid received and opened on January 14, 2025.


Upon motion by Mr. Joiner, seconded by Mr. Wright, by unanimous vote, the MSD Board adopted the Resolution authorizing MSD Legal Counsel to initiate the necessary condemnation proceedings to acquire permanent and temporary easements on real property located at 10202 and 10204 Fairmount Road, Louisville, KY (Tax Block 657, Lot No.s 117 and 116) for the Fairmount Road Pump Station Force Main Extension Phase 2 Project.


Mr. Parrott reviewed the Calendar of Events, Reports, and distributed the Board Tracker.


There being no further business, the meeting adjourned at 2:49 p.m.


Submitted by: Kellie M. Walker, Board Assistant
Date: March 24, 2025

APPROVED BY:


General Counsel
Date: 3/24/2025


Board Chair
Date: 3/24/25


Secretary/Treasurer
Date: 3-24-25