



Special Board Meeting Minutes
Louisville & Jefferson County Metropolitan Sewer District
Date: November 6, 2025

Chair: Ricky Mason
Vice Chair: John Selent

The meeting was held at MSD Headquarters, located at 1600 W. Hill Street, Louisville, Kentucky at 9:00 a.m., local time, with the following in attendance:

Board Members

Ricky Mason
John Selent
Gerald Joiner
Jeff Mosley
Lonnie Wright
Brad Wilcox
Chris Burckle
Linda Schuster

Staff

Parrott, J. A., Executive Director
Moreno-Rivera, C. A., Chief Administrative Officer/Chief of Staff
Akridge, A. K., Chief Strategy Officer
Bagley, P. J., Chief Information Officer
Bingham, W. B., Chief of Operations
Conner, S. H., Internal Auditor Director
Davis, E. R., Executive Office Manager
Good, B. S., Chief Financial Officer
Henderson, A., Chief Human Resources Officer
High, L. F. Sr., Chief of Facilities, Safety and Security
Horne, S. A., Chief of Equity & Community Partnerships
Johnson, D. W., Chief Engineer
Lackey, A., PC Support Specialist II
Lindsay, M. R., Chief Procurement Officer
Price, D. D., Director of Records and Information Governance Program
Raymore, N., PC Support Specialist II
Reed, K. L., Chief Innovation Officer
Sydnor, W. C., Chief of Government and Public Affairs
Walker, K. M., Board Assistant

Guest

Monica Hardin

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There being a quorum present the meeting was called to order by Mr. Mason at 9:08 a.m.

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Mr. Parrott welcomed the Board and staff to the Hill Street Office noting by April / May all staff should be moved in. He then asked the Chiefs to introduce themselves and their role.

Mr. Parrott then reviewed the agenda for the day. He addressed MSD's role and response to the UPS plan crash and out environment assessments of the crash site. Mr. Parrott shared that along with the Health Department and other Metro agencies, MSD is a first responder.

Mr. Bingham addressed questions from Mr. Wilcox regarding costs to be recouped from the clean-up.

Mr. Parrott then presented his open discussion presentation that included three Utilities In One; MSD Supports the Local Economy; Service Area Operations; We Must Maintain Control of Our Destiny – The Transformation We Are Seeking is EXISTENTIAL; 5 steps of “Amp It Up”; Value Based Behaviors – Care, Compassion, Collaboration; Blueprint 2030; Kentucky Legislature; 5 CITIES Conference 2025; Water/Wastewater CEO Forum; Flood Control Update containing Louisville experiencing two major flood events in a span of six weeks, a National Weather Service map, April 2025 Flood Impacts, and pumps; Capital Program Highlights consisting of Proposed FY26-30 CIP by County, and Regulatory Compliance Remains Primary Driver; Financial update with Moody’s Ratings, Why Moody’s Revised Our Outlook to Positive, Demonstrated Willingness and Ability to Raise Rates, Affordability, Paddy’s Run Flood Pump Capacity Upgrade, Upper Middlefork Pump Station – FM and Interceptor, MSD Supplier Diversity Program, Local Labor Program, Community Benefits, and Workforce Development. Mr. Parrott wrapped up his presentation with Odor Mitigation that included Odor Mitigation Program Framework, Action Plans / Reporting, Community Engagement, MSD Odor Statistics, 5-Year Annual Odor Complaints, Examples of Key Projects, and Report and Odor – cIAIRity Program.

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Mr. Mosley arrived at 10:07 a.m.

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Ms. Watson gave an overview of the MSD Board’s Duties and Responsibilities. The topics discussed were State Law That Enables the Formation of a Metropolitan Sewer District, KRS 76; Who Manages the Business, Activities and Affairs of MSD; What are the Duties of Board Members; Example of Board Meeting Agenda; Example of Board Packet; What are the Requirements for the Election of Officers; What are the Board Officers Duties, the Board Chair and Vice Chair; MSD Board Standing Committees; Board and Committee Meetings, regular and special meetings; Open Meetings Act Requirements; Closed Session Requirements; and Open Meeting Exceptions; and Other Roles Performed by the MSD Board such as serves as the Floodplain Board that may grant variances and may impose conditions on the variances granted.

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Ms. Conner provided Ethics Training that included Definitions; Who is considered a Family Member and Who Is Not; Conflicts of Interest; Limitation of Contracting; Acceptance of Gifts and Gratuities; Honoraria; Recusal; Board Code of Conduct; Financial Disclosure; and Filing a Complaint.

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The Board recessed for break at 10:18 a.m.

The Board reconvened at 10:35 a.m.

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Mr. Bingham presented the Operations Technology and Storage Basins update. He highlighted Sanitary Pump Stations by Water Quality Treatment Service Areas and the asset numbers; Rain Guage Map; Operational Technology; Louisville MSD Operations Technology (OT) Journey; Louisville MSD Recent Operations Technology (OT) Journey; Operational Technology Journey Timeline; Approach to Mitigate Deficiencies; Phase 1 – Basic Findings consisting of Operational Optimization SCADA & Network Modernization, Enterprise Resiliency; Phae 2 – Operational Optimization consisting of SCADA & Network, photos of Plant network panels before/after; Phase 2 – Fix, Enterprise Resiliency, Managed Services Provider; Phase 3 – Maintain Operational Optimization, SCADA & Network, Enterprise Resiliency; SCADA Overview map; Basin information; 2025 Average Rain Event Total graph; Rain Event Average & Total graph; Waterway Protection Tunnel 2024 graph; Waterway Protection Tunnel 2025 YTD graph; CSO Capture 2024 graph; and CSO Capture 2025 YTD graph.

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Ms. Reed gave a Treatment Update that included Where We Were – Large Treatment Capital Investment Needs; Where Are We Now – 5-Year CIP for Wastewater Projects and Key Projects Underway; Operations Wastewater Treatment Organizational Chart; Key Focus Areas; KPDES

Permits; Regional Water Quality Performance FY25; Regional Water Quality Performance FY26 YTD; and Future Plans.

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Mr. Johnson presented Pulling It All Together – Louisville MSD’s Critical Repair and Reinvestment Plan consisting of Investment In Infrastructure Solutions; MSD Background and History long with Recent Focus; Planning Approach - Why a Facility Plan; Planning Approach – Increased Frequency of Extreme Storms; Planning Approach – MSD Staff Critical to Success; Wastewater Collection and Treatment; Wastewater System; Wastewater System – Morris Forman WQTC; Wastewater System – Overview of Findings; Wastewater System – Identify Critical Operating Parameters; Wastewater System – Alternative Development Overview; Wastewater System – Summary of Conclusions and Recommendations; Property and Facilities – Scope, Facilities, Facilities Recommendation and Recommendations; Stormwater System and Drainage; Stormwater System – Collection and Conveyance System; Stormwater System – Rainfall Projections; Stormwater System – Drainage System Impacts; Stormwater System – 20-Year Recommended Plan; Ohio River Flood Protection System; Ohio River Flood Protection System History; Flood Protection System – Level of Protection Evaluation; Flood Protection System – Level of Protection Evaluation Total Pumping Capacity graph; Flood Protection System – Summary of Recommendations; Prioritization; Summary of Recommendations; Operating Costs Impacts; Community Conversations; The Challenge – Aging Sewer System; MSD’s Critical Repair & Reinvestment Plan; Community Conversation Meeting Strategy; Communication Pathways; Community Conversation Input Documentation; MSD’s Message Reached a Board Audience; Community Conversations - Conclusions; Community Conversations – Failed to Gain Political Support; Changed Circumstances 2nd Amended Consent Decree; Successes & Improvements; and Vision for 10-Year Update.

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The Board recessed for break at 12:28 p.m.

The Board reconvened at 1:05 p.m.

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Upon motion by Mr. Selent, seconded by Mr. Joiner, by unanimous vote, the MSD Board recessed to closed session at 1:06 p.m. pursuant to KRS 61.815 and KRS 61.810(1)(c) and (f), for the purpose of discussing proposed or pending litigation against and/or on behalf of MSD, and the discipline or dismissal of an MSD employee. The Board will reconvene.

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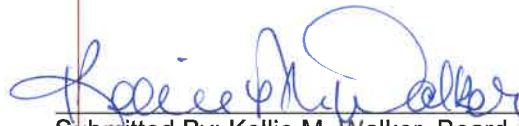
Mr. Burckle left the meeting at 3:00 p.m.

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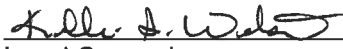
The Board reconvened at 3:45 p.m.


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There being no further business, and upon motion by Mr. Joiner, seconded by Mr. Selent, by unanimous vote, the meeting adjourned at 3:46 p.m.


Submitted By: Kellie M. Walker, Board Assistant
Date: November 12, 2025

APPROVED BY:


Legal Counsel
Date: 11/12/2025


Board Chair
Date: 11/17/25


Secretary/Treasurer
Date: 11-13-25